

HSE POLICY STATEMENT (Health, Safety, Environment)

The Management of WORLD IMAGE SRL, has resolved to adopt an integrated policy, in such a way as to uniquely address the choice of strategies and consequent activities.

To meet the needs of organization of the service, WORLD IMAGE SRL has adopted the following business management systems throughout the managed territory:

- Quality Management System operational and compliant with the UNI EN ISO 9001: 2015 standard;
- Environmental Management System operational and compliant with the UNI EN ISO 14001: 2015 standard;
- Operational Safety Management System and compliant with UNI EN ISO 45001: 2018.

The System Manager supervises the management systems pursuing the goal of integrating them and thus managing a single integrated system. WORLD IMAGE SRL is constantly committed to continuously improving the effectiveness and efficiency of its activities and in pursuing the satisfaction of its interested parties, understood as all subjects with direct or indirect interest in the activities of the group: personnel; clients; institutions; providers; environment; collectivity.

In order to implement and improve the integrated management system, the company analyzed and considered the variables of its context, classified the interested parties and their needs and identified the map of strategic risks and system opportunities, considering, wherever possible of the service life cycle.

The degree of implementation of company policies is monitored by the Head of the Integrated Management System, with the aim of:

- ✓ seek the optimization of business processes in order to achieve, through continuous improvement, the highest level of efficiency and effectiveness, in compliance with environmental protection, the health and safety of workers, the quality of services and the sustainability of the activities carried out; thus providing users with a quality, reliable, safe, timely, punctual, flexible and sustainable service;
- ✓ develop its corporate capacity to respond and anticipate the needs and expectations of users and all interested parties, monitoring their degree of satisfaction, managing complaints and proposing initiatives for their information and involvement;
- ✓ ensure that every employee working within the company feels, in relation to their duties, personally involved in the implementation of the Integrated Policy;
- ✓ maintain compliance with compliance obligations and international, European, national and local standards, with reference to the quality of the service provided, the protection of labor law, as regards the hygiene and safety of workers and the environment.

To achieve the aforementioned objectives, the Management of WORLD IMAGE SRL considers the following actions to be indispensable:

1. To carry out and review the context factors and the needs of the interested parties, identifying and evaluating the system risks and opportunities.
2. Give a management structure to the company that guarantees an organic and clear definition of tasks and responsibilities;
3. Implement work methods such as to be able to manage the company's activities in a controlled manner and seek and apply the "best practices" for the latter;

HSE POLICY STATEMENT (Health, Safety, Environment)

4. To manage every process both internal and transversal to the company through the PDCA methodology or plan, execute, control and act by standardizing or redesigning the processes to make them effective and efficient;
5. Use, for each individual organization, technologies aimed at continually improving the quality of services, environmental protection and safety as well as adopting the best techniques available on the market to improve energy performance at economically acceptable costs;
6. Implement effective methods of communication with interested parties at an integrated level, constantly improving both the means of communication and the tools for intervening in response to requests;
7. Communicate the policy and objectives of the integrated management system to the stakeholders;
8. Communicate company performance, through the annual issue of the Sustainability Report, to all stakeholders, encouraging their involvement;
9. Train and sensitize all personnel and in particular the company managers in the implementation of the Integrated Management System, so that the guidelines of this policy and the concrete objectives in terms of quality, environment and safety are understood and implemented by everyone staff at various levels;
10. Implement effective methodologies for updating the legal requirements applicable to each individual organization;
11. Periodically assess, by means of internal audits, the compliance of the Integrated Management System with the reference standards, with its own policy and with what has been planned and programmed; in particular by verifying the achievement of the objectives set through periodic reviews of the management;
12. Continuously improve the Integrated Management System based on the results of the reviews.
13. Pursue the continuous technological innovation of production plants in order to increase its production capacity and improve the effectiveness and efficiency of the processes carried out in compliance with all the principles of safety and health of its workers;
14. Implement the involvement of all workers in company life through the introduction of procedures and tools to encourage dialogue and the improvement of the company climate;
15. Implement the continuous improvement of communication, information and stakeholder engagement channels;
16. Promote the involvement of suppliers and implement awareness / monitoring systems in order to verify compliance with the health and safety requirements of workers and quality.

The continuous improvement of environmental performance is then the key tool to lead to significant commercial and economic benefits, satisfying, at the same time, the expectations for improvement relating to the territorial context in which the company operates.

Convinced therefore that environmental protection and pollution prevention are a commitment and a fundamental component in business management, WORLD IMAGE SRL is committed to:

- use all means necessary to ensure compliance with applicable environmental legislation;

HSE POLICY STATEMENT (Health, Safety, Environment)

- continually improve environmental performance by defining targeted objectives and making the necessary resources available as part of the multi-annual plans;
- define operating procedures that consider the environmental aspects of each work activity and continue to raise awareness and educate staff;
- use the best available techniques in particular for replacement and improvement investments, within the framework of a correct policy for the use of company resources;
- pursue a policy aimed at economizing non-renewable natural resources;
- assess in advance the environmental effects of all new activities and all products used in the work activities;
- evaluate and control the effects of ongoing activities on the local environment and examine all the relevant effects of these activities on the environment in general;
- promote the adoption of environmentally friendly rules of conduct among suppliers;
- inform interested parties about environmental results, in a transparent and voluntary way, in an active spirit of dialogue.
- To guarantee its commercial partners their reliability in the field of environmental management and quality also through the selection of suppliers equipped, where applicable, with their own SGI.

WORLD IMAGE SRL, implements this Policy through the integrated management system which reviews at least once a year by defining specific measurable objectives.

The Policy is regularly assessed during the management review in order to verify its effectiveness and continued suitability.

The commitment to interested parties is summarized in the Company Policy documents. The policy is therefore spread to all interested parties through publication on the website.

In particular, the dissemination of the Company Policy can be carried out:

Internally

- by transmitting any changes;
- as an object of discussion within the training courses on the integrated management system;
- by publication on the website;
- by posting on company notice boards

Externally

- with publication and dissemination.

Taranto (TA), 03/01/2021